



EB11 Log of Claims Development - Motions to QTU Executive

Name of Branch/Area Council:

Meeting Date: / /

MOTION: THAT we call for the following measures to form part of our log of claims for EB11:

- our sick leave accumulation be increased to 15 days per year
- meritorious sick leave of an additional 22 days for every 10 years of service be introduced
- All staff who were teaching since 2020 be granted an additional one-off provision of 10 days of sick leave to remedy the excessive use of sick leave since the onset of the Covid pandemic.

Argument: (All motions to Executive MUST have a supporting argument.)

Since 2020 and the start of the pandemic, teachers have faced severe burnout, at higher rates than other professionals, even in healthcare (Ozamiz-Etxebarria et. al, 2023, *Prevalence of Burnout among Teachers during the COVID-19 Pandemic: A Meta-Analysis*. Published in International Journal of Environmental Research and Public Health). The above measures would go some way to addressing the problems faced by our profession.

Teachers in Victoria and NSW accrue sick leave at 15 days per year – we should match that as a minimum.

NSW teachers have 22 days' meritorious sick leave per 10 years' service.

Given the excessive use of our sick leave balances since 2020, providing 10 additional sick days to people's sick leave accounts would help rebuild teachers' sick leave balances that have been pushed low because of repeat illnesses.

Moved:

Seconded:

	In Favour	Against	Abstained
By number of votes:			

Name of Branch Office Holder

Signature

Name of Branch Office Holder

Signature

Please send your completed motion form to gtu@gtu.asn.au

Motions without the arguments and/or signatures will not be accepted.

Signatures can include a digital signature or a written acknowledgement by email confirming the motion.