

## EB11 Log of Claims Development - Motions to QTU Executive

**Name of Branch/Area Council:**

**Meeting Date:**                /                /

### **MOTIONS:**

1. THAT QTU members of the above listed Branch as part of the log claims, call for the recognition of rural service payments to be extended on permanent basis and not stopped after 8 years of service.
2. That QTU members of the above listed Branch as part of the log claims, call for the locality allowance be indexed with CPI from the date of its inception in 1997. Additionally, the branch calls on the QTU to unite with other public sector unions to demand an increase locality allowance inline with CPI from 1997 to 2023.
3. That QTU members of the above listed Branch as part of the log claims, call for an incentive based on a percentage wage of the member to be included in and addition to RoRRS payments.

**Arguments:** (All motions to Executive MUST have a supporting argument.)

1. The notion that the department ceases to recognize service in rural communities after 8 years is offensive to those teachers who have dedicated their careers to teaching in rural and remote locations. Additionally, it serves as a disincentive for experienced staff to remain in the same rural and remote locations, contributing to staff turnover and disadvantaging rural and remote schools.
2. The locality allowance has not been increased since its inception in 1997. There has been an increase in inflation of 101.1% (essentially meaning a doubling in cost) since that time. While this allowance is paid to all public servants/officers, the QTU should pursue its increase within the EB and collaborate with other Public Sector unions to demand fair compensation for regional, rural, and remote employees for the additional costs of living and working within those communities. Additionally, despite wages not increasing at the same rate in recent times, the department increases the rent of teachers within teacher housing in line with CPI. This, in conjunction with the locality allowance not being tied to CPI, has made teaching positions in rural and remote locations less desirable.
3. By attaching an incentive to the percentage wage of members, the department will likely be able to attract more experienced teachers to complete regional, rural, and remote service. Additionally, unlike the locality allowance, it will increase over the years in line with our wage.

Moved: .....

Seconded: .....

	In Favour	Against	Abstained
By number of votes:			

\_\_\_\_\_  
*Name of Branch Office Holder*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Name of Branch Office Holder*

\_\_\_\_\_  
*Signature*

*Please send your completed motion form to [gtu@gtu.asn.au](mailto:gtu@gtu.asn.au)*

*Motions without the arguments and/or signatures will not be accepted.*

*Signatures can include a digital signature or a written acknowledgement by email confirming the motion.*