

QTU FIGHTBACK

**REAL WAGE RISES
AND WORKLOAD
REDUCTION!**

**PUT OUR LEADERS ON
A WORKER'S WAGE!**

**FOR GREATER UNION
DEMOCRACY!**

**FOR A STRATEGY
THAT CAN WIN!**



OLLIE AMERENA

for President



TIM ARNOT

for Vice-President



BEC BARRIGOS

for Honorary Vice-President

Voting opens 6th October and closes 16th November. Financial members of the QTU will receive a ballot from the Electoral Commission of Queensland, mailed to the postal address listed with our union. If you do not receive a ballot, please email industrial@ecq.qld.gov.au.





We're Ollie, Tim and Bec and we're seeking your support for the QTU Presidential elections happening from 6th October. We're part of QTU Fightback, a rank-and-file group of QTU members that wants to see change in our union's direction.

This is the first time in decades there has been a contested presidential election. And while we're outsiders in this race, we feel that a vote for Fightback is a vote that gives us a mandate to stand up for members, for member activism and for progressive change in our union.

FOR A STRATEGY THAT CAN WIN

Our current leaders, some up for re-election, say they're campaigning for better wages and conditions. Yet without any industrial action and confrontation with the department and government, these are empty platitudes.

We are prepared to stand up and speak out for teachers no matter who is in government.

Have our leaders been engaging in cosy backroom deals for too long, keeping things stable for successive state governments? It's been over a decade since we've taken state-wide industrial action, and in that time our wages have stagnated, our workload ballooned and TAFE funding dwindled.

It's time we put teeth on this tiger. Our power as unionists and workers comes from our industrial strength - without us, how will schools and TAFE operate? We need to prove to the department that we're prepared to fight for what we're worth.

FOR GREATER UNION DEMOCRACY

We will advocate for more space for rank and file members to contribute to the direction of our union and our log of claims each EB. We're for reinstating comments on our social media platforms - ours one of the only unions in the country that denies members that basic right to be heard.

If elected, our Presidential office will be based in North Queensland and our Vice President in Brisbane, ensuring greater connection with members across the state and greater accountability. We will use this to build union power - in our schools, and in training representatives.

BEHAVIOUR MANAGEMENT AND TEACHER RIGHTS

Student behaviour can be addressed if our union is prepared to challenge the department on workers' rights and if schools are properly funded. We're for both teachers' rights and student rights - and we'll stand up to the department to ensure staff rights are protected, and that schools are properly funded to ensure more targeted teaching can occur in a safe and supportive environment.

PUT OUR LEADERS ON A WORKERS WAGE!

Our union president's base salary is over \$200,000! If elected, we pledge to only draw the same wage we're currently on as working rank and file members, and take the same pay rises. We'll also scrap international travel - in 2022, our union spent over \$100,000 on it alone. We will use the remainder to establish a local strike fund.

RESTORE OUR PROFESSION! REAL WAGE RISES!

No more wage freezes or wages below inflation. Our current leadership has allowed our schools to lose good teachers to other professions.

We're for wages that keep ahead of inflation, and go further, to close the gap between us and similarly-qualified professions.

The Queensland state government can easily afford this. The latest state budget posted a record-breaking \$12 billion surplus, and every year, they hand millions to coal companies in fossil fuel subsidies.

REAL WORKLOAD REDUCTION

Queensland teachers have more face-to-face teaching than the Australian average, than the OECD average, and the best performing education systems.

We will advocate for more planning time for all teachers - such as more NCT, scrapping twilight hours, additional planning days for staff, establishing the Easter holiday as a two-week break, release time for new curriculum and no 41-week teaching years.

We'll advocate for the allocative model review to improve teacher workload and increase teacher-aide time allocation.

ABOUT US



Ollie is running for QTU president on the back of his grassroots efforts in leading campaigns to address teacher shortages in CQ and NQ. He is currently a Head of Department and has taught in various rural and regional schools. He has served in multiple capacities for the QTU, including workplace representative, branch president, state council delegate, and member of the State Accommodation Committee. Ollie is well-known for his advocacy work concerning working conditions and teacher housing.



Tim is a senior teacher having taught across south Brisbane and has been a rep for many years, and has served as president of his QTU branch as well as area council. He's blown the whistle on ensuring safe well-ventilated classrooms, and has led multiple campaigns in his schools to defend and improve teacher rights.



Bec is a classroom teacher of English and Humanities in Ipswich and is a published education researcher. In 2005 she was the Education officer for the National Union of Students and led the national campaign to defend student unionism from the Howard government.

Feel free to contact us on
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